



# St. Xavier's College Mahuadanr

Estd.: 2011. Affiliated to Nilamber-Pitamber University, Medininagar, NPU/R/953/11

**Accredited to NAAC**

P.O. Mahuadanr, Dist. Latehar, Jharkhand-822119

AISHE- C-42763

ISO-9001:2015

Phone: 09508440233

E-mail: [sxcmadanr@gmail.com](mailto:sxcmadanr@gmail.com)

website :[www.sxcm.co.in](http://www.sxcm.co.in)

SXCM/ADM/175/2020

21-12-2020

To,  
Dr. Emasushan Minj  
D/o Mr. Rajesh Minj  
131, Bartoli Ginabahar,  
PO-Ginabahar  
PS- Kunkuri, Dt-Jashpur  
Chhattisgarh-496225, India

**Subject: Appointment as Assistant Professor in the Department of Botany on Post No. 03 of the Department of St. Xavier's College, Mahuadanr.**

Dear Dr. Emasushan,

This is to inform you that the faculty selection committee constituted by the college, has selected you as Assistant Professor in the Department of Botany of St. Xavier's College, Mahuadanr. Following the decision of the selection committee, on behalf of the Governing Body of St. Xavier's College, Mahuadanr, I appoint you as Assistant Professor in the Department of Botany of the college on Post No.03 of the Department with effect from **03 January, 2020**, subject to the approval of the Governing Body and on the following terms and conditions.

1. You will be on probation for a minimum period of two years from the date of your joining the college.
2. The regularization of your appointment will be done only after you submit to the College the NET/ Ph.D. certificate.
3. Your appointment will be on a temporary basis till it is regularized by the Governing Body of the College.
4. The scale and emoluments offered by the college are as follows:-

|                       |                      |
|-----------------------|----------------------|
| Basic salary          | Rs. 15600.00         |
| D.A. 43 %             | Rs. 6708.00          |
| House Rent            | Rs. 900.00           |
| Additional: Grade Pay | Rs. 3000.00          |
| <b>Total</b>          | <b>Rs. 26,208.00</b> |

5. Your continuation on the post will depend on the satisfactory performance of your duties and roles as a Faculty Member of the College.
6. As you are serving a student population of rural area, you may be required to take additional responsibilities in the college for the growth and development of the College and the students.
7. While in service in the college, you must abide by the by-laws and the service rules of the College. A copy of the by-laws and service rules will be given to you.
8. You are expected to use modern techniques like power point presentation to enhance and compliment your teaching.



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11. During your service in the college, either party is at liberty to terminate the contract by giving one month's notice during your temporary and three month's notice during your permanent service period in advance or forfeiting the pay in place of the notice period.
  12. If you agree to the terms and conditions mentioned above, please sign on a copy of this letter and return it to the Principal prior to joining.
  13. We look forward to having you with us for a long period of service and hope that your service period will be a time of satisfaction to you and the college.

With warm regards

Secretary

St. Xavier's College, Mahuadanr.

The Secretary  
St. Xavier's College, Mahuadanr  
Dt. Latehar, Jharkhand - 822119